

COMMUNICATION ON PROGRESS (COP) - GRACE PERIOD

2022-12-30

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to an acquisition of a business that is currently being integrated into Pollex AB. Before the acquisition, Pollex had a turnover of 130 MSEK and 45 employees. The acquired company has a turnover of 250 MSEK and 50 employees. This means that we more than double our turnover and number of employees. The acquisition of the new business was signed 1st of October 2022. This affects our work towards the UN Global Compact, and therefore we kindly request that we can extend our date of submission of the COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2023-03-30 at the latest.

Sincerely yours,



Mr. Mattias Höglund

CEO, Pollex AB